



Position Description for:
Substitute Teacher

North Heights Vision: **Find Faith. Discover Purpose. Live Eternal Significance.**

Led by the Holy Spirit, North Heights engages all people to find faith in Jesus, discover their God-given purpose and equip them to lead lives of eternal significance.

We are looking for staff to join us in this vision.

Title: Substitute Teacher

Reports to: NHCA Principal

Employment Status: Part-Time as needed

3 Imperatives:

- Belief that Jesus is the one and only Son of God and the only name that can save a human being. Be filled with the Holy Spirit and demonstrate the use of spiritual gifts.
- Committed faith in Jesus
- Build Christian Character in students

Summary of Position: A successful candidate will work as a member of our school team to engage and manage students while the classroom teacher is absent. The candidate would be available on short notice to fill a teacher's vacancy.

Minimum Qualifications: State accreditation and/or 4-year Degree

Duties/Areas of Responsibility:

- Adhere to staff core values
- Adhere to the Constitution and Bylaws of North Heights
- Establish and manage measurable quarterly goals that are in alignment with our vision
- Performs other duties as assigned that further the vision of North Heights

Knowledge, Skills & Abilities Required:

- A good grasp of the Bible and a belief that the Bible is the inspired Word of God
- Ability to work with a team.
- Innovative classroom management skills.

Optional but Desired: Minnesota Teachers License/ Substitute License